



## **Audit, Remuneration & Risk Committee (ARRC): Membership**

### **Peter Bathmaker**

**Non-Executive Director, Chair**



Peter is a chemist and a qualified teacher. He is a graduate of Birmingham and Exeter Universities.

Peter's background is as a scientist, teacher, operations manager, human resources management specialist and organisation development consultant. He has been a consultant at international level for 16 years. His clients include the OECD, the World Trade Organisation, Anglo American plc, Bayer AG, Pitney Bowes Inc, the Royal Veterinary College (University of London) and a number of companies in the property and construction industry in the UK. He teaches at the European Institute for Industrial Leadership in Brussels. He was chairman of the North Hertfordshire Further Education Corporation, which is the parent of North Hertfordshire College (12,000 enrolled students) and three secondary academies.

His principal interests and expertise lie in matching people's capabilities to job challenge and the salient issues of organisation design, business process design, performance management, pay and incentives, training and development, career development and succession planning, measuring and developing human talent. He has developed a number of tools which use common concepts, definitions and metrics to measure work challenge and people's capability.

### **Dr Tommie Anderson-Jaquest**

PhD (LSE-IR), DMus (ABD); MA (IR-Dist); MA (Soc), MMus, BMus, Certs Ed. FHEA, FISM

**Non-Executive Director, Vice Chair**



Tommie is a highly skilled academic professional with demonstrated capabilities for thinking strategically, leading others and working effectively within teams in the public and private UK Higher Education Sector.

Born and educated in the United States, initial career interests centred upon classical music performance. Qualifications obtained include a Bachelor of Music (Southern Methodist University), a Master of Music (North Western University), a Professional Doctorate (ABD) in Vocal Performance undertaken at the University of Indiana (Bloomington), and the acquisition of three professionally recognised teaching qualifications. Thereafter, she continued to work as a free-lance operatic and concert vocalist, vocal coach and teacher for many years in the US and UK. Career directions changed when an opportunity arose to work in London as a Research Analyst in the International Coffee Organisation. Interests began to shift towards international trade and asymmetries demonstrated in respect of commodity exchange. While undertaking full-time work, four UK postgraduate qualifications were earned: a Master's Degree in Sociology and Social Policy (North London Polytechnic), a Diploma in International Studies (University of London), a Master's Degree in International Relations (University of Southern California – UK Campus) and, ultimately, a PhD in International Relations completed at the London School of Economics and Political Science (LSE).

In the late 1990s, career directions changed once more as a result of increasing interest in teaching, academic management and quality review in the UK HE sector. Since then, wide-ranging experience in a variety of the UK public and private Higher

Education Institutions has been gained as a lecturer (City University London and LSE); Principal Lecturer, Department Head and Programme Head (Regent's University); Dean of Quality and Research (St Patrick's College); External Examiner (University of Buckingham); University Link Tutor (Coventry University); a PhD Thesis Supervisor (University of Gloucestershire); Fellowship in Advance HE (FHEA); a QAA Reviewer; the Principal Editor of two HE Academic Journals and an independent consultant, committed to providing assistance to private providers in the UK HE sector.



**Syed Golam Moheuddin, MBA, MSc, FCCA**

**Non-Executive Member**



Syed is a qualified accountant with an extensive track record in learning, teaching and assessments. He completed his MSc in International Accounting at Anglia Ruskin University and in 2008 he became a full member of the Association of Chartered Certified Accountants (ACCA) and became FCCA in 2013. He has experience as an academic including East London University, Anglia Ruskin University and Glyndwr University. In 2011 he was appointed assessor for the Association of Chartered Certified Accountants and has acted as external examiner for Anglia Ruskin University, London Campus.

Syed is currently working for an accountancy firm as senior accountant and practice manager and he also provides practical accountancy and taxation training in various HEIs for undergraduate and post graduate students. He specialises in complex personal tax returns, non-residence landlord tax returns, commercial property and small-to-medium-size companies.